

Healthy & Strong Communities

Priority Number	Action	Priority Status	Action Status
1	Invest in sustainable, high quality leisure facilities across the district.	Reported Q2 2023-24	On Target
2	Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.	Reported Q2 2023-24	On Target
3	Work with partners from all sectors to tackle health, employment, and other inequalities in areas of highest need.	No Longer Reported	Not Reported
4	Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service	Reported Q2 2023-24	Below Target
5	Celebrate and enhance the rich history of the District.	Replaced with 13	Not Reported
6	Adopt a new Cultural Strategy for the District, including the local Arts, Events and Festivals programme.	Replaced with 13	Not Reported
7	Develop and adopt a Sport and Physical Activity Strategy.	Replaced with 14	Not Reported
8	Meet the Mental Health Challenge	Reported Q2 2023-24	On Target
9	Make best use of different funding sources to support the voluntary and cultural sector within the District.	Reported Q2 2023-24	On Target
10	Protect our most vulnerable residents with robust safeguarding processes.	Reported Q2 2023-24	Below Target
11	Improve and invest in the local arts & cultural venues across the District.	Reported Q2 2023-24	On Target
12	Promote and make progress against the Council's Equality Objectives	Reported Q4 2022-23	On Target
13	Review Arts services within the district with ambition to provide improved, efficient and accessible arts within the district.	Reported Q2 2023-24	On Target
14	Develop and adopt a Sport and Physical Activity Strategy.	Reported Q2 2023-24	On Target

Priority



Healthy And Strong Communities 2

Measured

Quarterly

Responsible Director

Deputy Chief Executive

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Embed the work of the SK Community Hub to support volunteering and the Voluntary & Community Sector.

Measure



1. Number of community groups supported that provide volunteering opportunities.

Target

98 Annually

Achieved

131 (cumulative for yr)

Measure History



1. Number of community groups supported that provide volunteering opportunities.

Q1 2023-24

33

Q2 2023-24

35

Q3 2023-24

Not Reported

Q4 2023-24

63

Commentary



This performance indicator is reflective of the work to support groups from across the broad spectrum of the voluntary and community sector by the Community Engagement Team. Officers provide support to groups in the development and implementation of appropriate governance structures to ensure they are fit for purpose and funding ready. Officers also support groups seeking funding – both through internal funding streams and by identifying external funding sources. Groups seeking external funding will also be supported in preparing applications to increase chances of success with regional and national funding bodies. To further assist voluntary and community groups across the District the Community Engagement Team delivers a series of funding workshops and a Funding Fair to highlight both internal and external sources of funding available to the sector. 237 people signed up to attend these events during 2023/24.

Priority



Healthy And Strong Communities 4

Measured

Quarterly

Responsible Director

Deputy Chief Executive

Below Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Continue to work in partnership with the police and the community in tackling crime, investing in the CCTV service

Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Target

3%

Achieved

1.95%

Measure



1. Number of arrests as a percentage of overall incidents where CCTV has been proactively used.

Q1 2023-24

3.4%

Q2 2023-24

3.18%

Q3 2023-24

Not Reported

Q4 2023-24

1.95%

Commentary



CCTV Incident Breakdown for period covering 01/01/2024 To 31/03/2024: Total CCTV Incidents: 3635, Operator Generated: 1,930, Pub watch: 29, Shop watch: 164, Police Incidents: 769, Police via radio 696, Police via telephone 49, Total arrests where assistance given from CCTV – 71.

Priority



Healthy And Strong Communities 8

Measured

Annually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Meet the Mental Health Challenge

Measure



Measure	Target	Achieved
1. Continue the development of the 5 workstreams, via the Mental Health Working Party	Y	Completed
2. Work with local partners to access external funding to support community schemes	Y	Completed
3. Work with the community to develop a mental health forum in the Deepings	Forum Established	Completed
4. Deliver Mental Health First Aid training	20 Staff & 5 Councillors trained	Completed

Measure History



Measure History	Q1 2023-24	Q2 2023-24	Q3 2023-24	Q4 2023-24
1. Continue the development of the 5 workstreams, via the Mental Health Working Party	Y	Y	Not Reported	Completed
2. Work with local partners to access external funding to support community schemes	Y	Y	Not Reported	Completed
3. Work with the community to develop a mental health forum in the Deepings	Forum established.	Forum Established	Not Reported	Completed
4. Deliver Mental Health First Aid training	21 staff and 4 Councillors	21 staff, 4 Councillors	Not Reported	Completed

Commentary



The Mental Health working party completed it's work and deployed planned activity against all of the 5 workstreams. Latest Mental Health First Aider training has taken place with a new cohort, as well as a refresher for existing MHFAs.

Priority



Healthy And Strong Communities 9

Measured

Quarterly

Responsible Director

Deputy Chief Executive

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Make best use of different funding sources to support the voluntary and cultural sector within the District.

Measure



1. £37,000.00 Subject to available programme and budgets

Target

£37,000.00 Subject to available programme and budgets

Achieved

£90,367 (cumulat

Measure History

1. £37,000.00 Subject to available programme and budgets

Q1 2023-24

£5,816

Q2 2023-24

£10,723

Q3 2023-24

Not Reported

Q4 2023-24

£79,644

Commentary



This indicator represents the funding levered from other sources by the District's voluntary and community groups through supporting funding from the SK Community Fund and through direct support to groups wishing to secure funding from external sources (e.g. National Lottery) from the Community Grants and Funding Officer.

Funding awarded through the SK Community Fund is generally used as match funding in support of applications to other funding providers. Some small, grass-roots groups require very little funding in order to make a big difference within their community.

The impact of our funding is therefore stand alone in its support of local groups. By contrast, large-scale projects that require support from multiple funders often hang on an offer made on condition that all funding is secured before any award is released to the applicant. These are the projects that impact greatly on the outcome in monetary terms on this indicator. The amount of funding levered into the district will, therefore, ebb and flow dependent on the scale of projects being undertaken in the area at any time.

The total funding levered into the district for 2023/24 has been boosted by work of the Community Grants and Funding Officer's support of two groups that have secured £61k and £15k to fund projects for a village hall and a local sports group respectively.

Priority



Healthy And Strong Communities 10

Measured

Biannually

Responsible Director

Housing & Property

Below Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Protect our most vulnerable residents with robust safeguarding processes.

Measure



Measure	Target	Achieved
1. Number of relevant staff trained in applying effective safeguarding processes	90%	86%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieve outstanding standard under the S11 Audit for the safeguarding of adults	Achieved Sep 21

Measure History

Measure History	Q2 2022-23	Q4 2022-23	Q2 2023-24	Q4 2023-24
1. Number of relevant staff trained in applying effective safeguarding processes	96%	37.05%	45%	86%
2. Meet the requirements placed upon the local authority under the Children Act 2004 and the Care Act 2014	Achieved Sep 21	Achieved Sep 21	Not Reported	Complete

Commentary



Although the target has not been achieved during 2023/24 a significant amount of work has been undertaken in this period to bring this indicator back to an acceptable standard. The percentage is impacted by long-term sickness amongst the 'relevant' officer cohort but continues to be addressed on a daily basis to ensure officers have an effective working knowledge of safeguarding requirements - what to look out for and what to do when faced with a safeguarding concern. During 2023/24 349 e learning modules have been completed and face-to-face training sessions have been held for front line officers without access to computers. The Section 11 Safeguarding Children Audit took place in 2023/24. The 3-yearly audit which comprises 11 sections/39 questions, is in two parts - a self assessment in which the Authority must provide a narrative and evidence to support its compliance across all 39 questions and a peer moderation where the Council's submission is tested and, if required, challenged.. Each question is RAG rated. Officers submitted SKDC's audit in February 2024 and scored it green across all questions based on the evidence provided. Moderation took place in March 2024. The moderator agreed with the Council's submission. The final report from the Lincolnshire Safeguarding Children Partnership will be received later in 2024 and will confirm the agreed status.

Priority



Healthy And Strong Communities 12

Measured

Annually

Responsible Director

Growth & Culture

On Target

Current Status

Responsible Cabinet Member

People & Safer Communities

Action

Promote and make progress against the Council's Equality Objectives

Measure



Measure	Target	Achieved
1. Delivery of the action plan.	75% of the action plan completed.	100
2. Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)	Embed published outcome of Census 2021 into Statement to be published Sept 2022	Complete

Measure History



	Q4 2021-22	Q4 2022-23	Q4 2023-24
1. Delivery of the action plan.	50%	85% Completion	100
2. Creation and publication of an Annual Position Statement to evidence compliance with Public Sector Equality Duty (PSED)	Complete	Complete	Complete

Commentary



The action plan covered the period 2020-2024 in support of the Council's Equality Objectives which, under the Public Sector Equality Duty we are required to publish. These objectives must be prepared and published at least every 4 years and therefore new objectives have been identified to cover the period 2024-2027. These have been published in the Council's Corporate Plan which covers the same period. An action plan will be developed to deliver against the objectives.

Under the specific duties of the Public Sector Equality Duty the Council is required to publish equality information at least once a year to show how it has complied with the aims of the Equality Duty. SKDC meets this duty by the production of an annual position statement which is presented in draft form to Rural and Communities Overview and Scrutiny Committee with authority to publish on the Council's website provided by the Cabinet Member for Communities.